



CONSTITUTION AND BYLAWS

CONSTITUTION

Constitution Adopted July 1976. Amended June 1985, May 1990, March 1991, July 1994, August 1997, September 2000, November 2001, February 2009, February 2012

ARTICLE I—NAME

Section 1. The name of this Association shall be the American Association of Museums.

ARTICLE II—PURPOSE AND OBJECTIVES

Section 1. Founded in 1906, the American Association of Museums (“AAM” or the “Association”) is dedicated to promoting excellence within the museum community. AAM supports museum staff, boards and volunteers across the country in better serving the public. Museums not only collect, preserve, and exhibit objects valuable to art, history, and science but also are educational institutions, research agencies, and cultural centers; the Association will seek to advance all of these museum functions. Museum professionals should share a common core of knowledge, sense of purpose, and code of ethics to enhance their educational and scholarly attainments; the Association will support opportunities for sound professional preparation, provide outlets for professional research and publication as well as foster the continued improvement of the museum profession through the development and observance of high standards of ethics. In promoting its purposes, the Association will use meetings, reports, papers, discussions, publications, and other media of publicity and communication so as to increase and diffuse knowledge of all matters pertaining to museums and encourage cooperation among museums, museum professionals, museum users, and the general public.

Section 2. The Association may represent museums of the United States within international museum organizations as determined by the Board of Directors and shall be responsible for fulfilling the obligations appropriate to such representation.

Section 3. The Association shall be a national organization deriving its strength from Individual and Institutional Memberships and recognizing separately chartered regional associations as essential to the fulfillment of its purposes. The purpose and objectives of the Association shall be served through its national office and separately chartered regional associations (Each of the six regional associations, recognized by the Association on July 4, 1976, is hereinafter referred to as a "Region.") Notwithstanding anything herein, the Association shall not be responsible for the liabilities of any Region nor shall any Region be responsible for the liabilities of the Association or of any other Region.

Section 4. The states and territories embraced by each Region are as follows:

- Mid-Atlantic Region: Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania;
- Midwest Region: Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Ohio, Wisconsin;



- Mountain Plains Region: Colorado, Kansas, Montana, Nebraska, New Mexico, North Dakota, Oklahoma, South Dakota, Texas, Wyoming;
- New England Region: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont;
- Southeast Region: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, Virginia, West Virginia, and the Virgin Islands;
- Western Region: Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, Utah, Washington as well as Guam and American Samoa;
- and any other territories that any of the regions may recognize from time to time.

ARTICLE III-ASSOCIATION MEMBERSHIP

Section 1. The Association shall be composed of Members as specified in the Bylaws. The admittance and continued Membership of all Members shall be subject to the approval of the Board of Directors. Annual or other dues and assessments for membership or affiliation, as well as the privileges and responsibilities accorded categories of membership shall be those fixed by the Board of Directors.

Section 2. Membership may be withdrawn by the Board of Directors for failure to pay annual or other dues and assessments or for due cause. Due cause shall be construed to mean use of membership in the Association to work for purposes inconsistent with the mission and objectives of the Association and any standards that the Board of Directors may require.

ARTICLE IV-THE BOARD OF DIRECTORS

Section 1. The affairs of the Association shall be governed by a Board of Directors. The Board of Directors shall have the authority to make policy for the Association and to oversee managerial matters. The Board of Directors shall in particular be responsible for the prudent stewardship of the fiscal resources of the Association and shall require and inspect a detailed accounting of the state of the Association's financial affairs annually and at such other times as it may deem proper. The Board of Directors may adopt rules, regulations, and resolutions consistent with the Constitution and Bylaws, and may alter, amend, or repeal any rule, regulation, or resolution adopted by it.

Section 2. The Board of Directors shall be made up of no fewer than twenty-one (21) and no more than thirty (30) members; provided, however, that no decrease in the number of Board members may have the effect of shortening an incumbent Board member's term. Each member of the Board of Directors shall have one vote. The members of the Board of Directors shall consist of the four officers of the Association, and up to 26 Board Members-at-Large, who shall be elected by the Members of the Association in the manner provided in the Bylaws.

Section 3. There shall be a minimum of seventeen (17) and up to twenty-six (26) elected Board Members-at-Large who shall each serve a term of three years, such terms to be so staggered that approximately one-third of the positions (together with any vacancies) shall be filled each year. No person may be elected as Board Member-at Large for more than two consecutive, full



terms without a break in service of at least one year following the second full term. In the event that a Board Member-at-Large is elected or appointed to an officer position on the Board of Directors without having completed the term as Board Member-at-Large, that member shall automatically vacate the Board Member-at-Large position effective upon commencement of the term as officer.

Section 4. All Individual Members of the Association in good standing in all membership categories are eligible for election as Officers and Board Members-at-Large. No member of the Board of Directors shall be entitled to receive compensation for serving as a member of the Board of Directors.

Section 5. Any vacancy among the Officers and Board Members-at-Large shall be filled by the Board of Directors, subject to the provisions in Article V, Section 2, provided that such vacancies shall be filled by appointment only until the next regular election, when candidates for the remainder of the unexpired terms shall be nominated and elected in the regular way.

Section 6. A member of the Board of Directors may be removed from the Board of Directors for cause(s) as defined by the Board and by a two-thirds majority vote of the full Board.

Section 7. Terms of service on the Board of Directors shall begin immediately following the annual meeting of the Association.

ARTICLE V-OFFICERS

Section 1. The Officers of the Association and of the Board of Directors shall be a Chair, the Immediate Past Chair, a Vice-Chair who serves in the capacity of Secretary, and a Treasurer who serves in the capacity of chair of the Finance Committee.

Section 2. The Chair shall serve for a fixed two year term, or until a successor shall have been regularly elected. The Vice-Chair shall serve for one year, or until a successor shall have been regularly elected. The Treasurer is appointed by the AAM Chair from members-at-large of the AAM Board. Officers' terms shall begin immediately following the close of the annual meeting. In the event that any officer other than the Chair is unable to continue to serve, the Board of Directors shall choose from among the Individual Members of the Association a successor to serve until the next election. In the event the Chair is unable to continue to serve, the Vice-Chair shall serve as Chair until the next election.

Section 3. The duties and powers of the Officers shall be defined by the Board of Directors. No Officer shall be entitled to receive compensation for serving as an Officer.

ARTICLE VI -COMMITTEES

Section 1. There shall be a Nominating Committee which shall consist of

- (a) The Immediate Past Chair;
- (b) One Regional President, to be elected by the Council of Regional Associations;
- (c) One Professional Network Chair, to be elected by the Council of Professional Networks;
- (d) Three members of the Board of Directors, to be elected by the Board of Directors from among the Board Members-at-Large; and
- (e) One Individual Member to be selected by the Board of Directors.



All members of the Nominating Committee must be individual members of the Association in good standing. The Chair of the Nominating Committee is appointed by the AAM Board Chair from among the members of the Committee. Those AAM Board Members elected to the Nominating Committee must have sufficient time left in office to serve through the work of the Committee. The elections by the Council of Regional Associations and the Council of Professional Networks shall be held prior to and announced at the beginning of the fall meeting of the Board of Directors. The remaining members of the Nominating Committee shall be in place by the end of that meeting. The members of the Nominating Committee shall be announced to the membership following the fall meeting of the Board of Directors. The term of the Nominating Committee shall be from the close of the fall meeting of the Board of Directors coincident with which it was announced through the end of the next fall meeting of the Board of Directors.

Section 2. No later than ten days prior to the beginning of the fall meeting of the Board of Directors, the Nominating Committee shall submit to the Chair, who shall transmit the same to the Board of Directors, a slate consisting of a single candidate for each prospective vacant Office of the Association and a number of candidates for Board Memberships-at-Large that equals the number of prospective vacancies to be filled at the next regular election, each such candidate to be an Individual Member of the Association in good standing. The Nominating Committee may not nominate its own members.

Section 3. An Accreditation Commission, and such other Committees as may be created from time to time, may be established as provided in the Bylaws.

ARTICLE VII-NOMINATIONS, VOTING, AND ELECTION

Section 1. The candidates for Office and Board Memberships-at-Large shall be (a) the slate submitted by the Nominating Committee, and (b) such additional candidates as may have been nominated by petition pursuant to the provisions of Section 3 of this Article VII.

Section 2. In the election of Officers and Board Members-at-Large, only Individual Members of the Association in good standing and the representatives of Institutional Members of the Association in good standing shall have a right to vote. Each Institutional Member of the Association in good standing shall be entitled to one vote to be cast by its chief executive officer or a properly accredited representative. In a contested election the election of Officers, and Board Members-at-Large shall be by secret ballot and shall be subject to such procedural requirements as may be provided in the Bylaws.

Section 3. Any Individual Member of the Association in good standing who is not otherwise disqualified by reason of the limitations on consecutive terms provided for in Articles IV and V, or by reason of being a member of the Nominating Committee, may be nominated for any Office or Board Membership-at-Large by petition, provided that:

(a) Such petition is received at the Association office more than sixty days prior to the Association's next annual meeting.

(b) Such petition is signed by no less than (i) 5 percent, in the case of a candidate for Office, or (ii) 3 percent in the case of a candidate for a Board Membership-at-Large, of the Individual and



Institutional Members of the Association in good standing, not more than 50 percent of whom are from any one Region.

(c) No Individual or Institutional Member in good standing may sign petitions nominating more than one candidate for a single Officer position, or nominating more than five candidates (plus any number of unexpired terms to be filled) for Board Member-at-Large. If any such Member shall sign more than the prescribed permitted number of petitions for any Office or for the Board of Directors, such Member's signature on all petitions for such Office or the Board of Directors shall be deemed invalid.

Section 4. The Board of Directors shall review and announce annually the election schedule for the following year consistent with the timing specified in the Constitution and Bylaws.

ARTICLE VIII-MEETINGS

Section 1. The Association shall hold at least one annual meeting each year, the date and place of which shall be fixed by the Board of Directors.

Section 2. Special meetings of the Association may be called by the Board of Directors on at least thirty days' notice. Notices for all meetings of the Association, regular and special, shall be written, either by mail, by electronic mail, or printed; shall state the place, day and hour of the meeting (and, in the case of special meetings, the purpose of the meeting); and shall be delivered either by mail or other electronic means or by publication in a regular publication of the Association distributed to all its Membership. No business may be transacted at a special meeting which is not specified in the call for the meeting.

Section 3. At meetings of the Association, 3% of Members of the Association in good standing, represented in person or by proxy, shall constitute a quorum. All Members in good standing present at such meeting may vote on matters brought before that meeting. Members who vote by mail, fax, telegram, cablegram, electronic mail, or any other means of written or electronic transmission shall be deemed present in person. The affirmative vote of a majority of the voting Members present or represented by proxy at a meeting where a quorum is present is necessary for the approval of any matter voted on by the Members.

Section 4. The Board of Directors shall hold at least three meetings each year. One shall be held at the time and place of the annual meeting of the Association, and the others shall be held on dates and at places to be determined by the Board of Directors. The manner of notice of meetings of the Board of Directors shall be as the Board prescribes from time to time by resolution. Meetings of the Board of Directors are open to all AAM members. Meetings of the Board of Directors may be held by means of conference telephone or any other means of communication by which all persons participating in the meeting are able to hear one another.

Section 5. A majority of the members of the Board of Directors shall constitute a quorum. Only those members of the Board of Directors present in person or by means of conference telephone or by any means of communication by which all persons participating in the meeting are able to hear one another may vote on business brought before the Board of Directors. The affirmative vote of a majority of the Board Members present at a meeting where a quorum is present is necessary for the approval of any matter voted on by the Board of Directors.



Section 6. Minutes of the proceedings of the Board of Directors shall be open to inspection by any Member of the Association.

Section 7. Meetings of the Association, and its Board of Directors, except as otherwise provided in the Bylaws, are to be conducted according to procedures specified in the then most recent edition of Robert's Rules of Order.

ARTICLE IX-AMENDMENT

Section 1. Amendments to this Constitution may be recommended by the Board of Directors, or proposed to the Chair in writing signed by no fewer than 3% of Members in good standing, not more than 50 percent of whom are from any one Region. The Chair shall see to informing all Members in good standing of such proposed amendments by regular mail, by electronic mail or other means of electronic or faxed transmission, or by publication in a regular publication of the Association distributed to all the membership. Such proposed amendments shall become effective upon a two-thirds affirmative vote of all returned mail, faxed or electronic ballots received within the period specified for voting, provided Members shall be notified of proposed amendments at least forty-five but not more than sixty days in advance of the deadline for return of the ballots to the Association office. Notice shall be deemed given on the date of transmission or mailing of the publication or other correspondence.

Section 2. Amendments to the Bylaws may be recommended by the Board of Directors or proposed to the Chair in writing, signed by no fewer than one hundred Individual or Institutional Members in good standing, not more than 50 percent of whom are from any one Region. They shall become effective by a majority affirmative vote of all members of the Board of Directors present and voting.

ARTICLE X-TERMINATION OF EXISTENCE

Section 1. Should the Association at any time terminate or cease to exist and function, the title to all its assets of whatsoever kind shall be transferred to another 501(c) (3) organization to be decided upon by the Board of Directors.

BYLAWS

Bylaws revised by the AAM Board of Directors May 1994, April 1997, May 2001, February 2009, November 2011, February 2012

CHAPTER I—MISSION

Section 1. AAM's mission is to enhance the value of museums to their communities through leadership, advocacy and service.

CHAPTER II—MEMBERSHIP



Section 1. The Association shall be composed of Individual and Institutional Members in such membership categories as the Board of Directors shall determine.

Section 2. Individual Membership shall be open to museum staff, non-profit organization staff, students, non-paid museum staff, retired museum staff, independent professionals, museum trustees, and such other categories of Individual Membership as the Board of Directors may establish from time to time. All Individual Members of the Association in good standing are entitled to vote at meetings of the Association and are eligible for election as Officers and Board Members-at-Large, provided they meet the additional requirements outlined in Articles IV and V of the Constitution.

Section 3. Institutional Membership shall be open to museums, non-profit organizations that operate museums, other museum-related non-profit organizations, libraries, universities, government agencies, and such other categories of Institutional Membership as the Board of Directors may establish from time to time. All Institutional Members of the Association in good standing are entitled to vote at meetings of the Association, but are not eligible for election as Officers or Board Members-at-Large.

Section 4. Honorary or Lifetime Membership may be granted to individuals and institutions at the discretion of the Board and in recognition of exemplary and selfless service to the Association or the Field. Honorary Members and Lifetime Members may not vote at meetings of the Association and are not eligible for election as Officers or Board Members-at-Large.

Section 5. Voting privileges are defined as eligibility to vote for Officers and Board Members-at-Large and on such other matters as provided by the District of Columbia Nonprofit Corporations Act of 1962, the Articles of Incorporation, or these Bylaws or as determined by the Board of Directors. Further rights and privileges of membership shall be determined and published by the Board of Directors. The Board of Directors may further define the qualifications for membership eligibility in any category.

Section 6. The Membership structure and annual Membership dues shall be determined and published by the Board of Directors.

Section 7. Any Member in arrears of Membership dues may be dropped from Membership in the Association. Membership is in arrears on the first day of the first month following the expiration of a Member's Membership year. Membership may also be withdrawn for due cause as provided in Section 2 of Article III of the Constitution.

CHAPTER III—PRESIDENT

Section 1. The Board of Directors may employ a President who, under the general supervision of the Board of Directors shall be responsible for the day-to-day operations of the Association and its committees, implementing its policies and managing its programs. The President shall be a principal spokesperson for the Association. He or she shall have full authority to employ, supervise, and terminate personnel for the Association.

Section 2. The President shall serve at the pleasure of the Board of Directors. He or she shall have the right to attend all meetings of the Association and of the Board of Directors, but shall not be entitled to vote. The President shall not be an officer of the Association.



CHAPTER IV—ELECTION PROCEDURES

Section 1. With respect to the election of Officers and Board Members-at-Large.

(a) The Board of Directors shall announce the slate of candidates presented by the Nominating Committee more than ninety days prior to the next annual business meeting of the Association.

(b) If no valid petitions are received, an uncontested election will result. The Chair of the Board of Directors shall cast a single ballot for a single slate thereby completing the election.

(c) In the case of a contested election, ballots, listing such candidates together with those of any candidates nominated by petition, shall be distributed to all Individual and Institutional Members more than forty-five days prior to such meeting. The candidates for each position shall be listed on such ballots in alphabetical order with an indication of which candidates were nominated by the Nominating Committee and which by petition.

(d) To be valid, voted ballots must be received at the Association's office more than fifteen days prior to such meeting. Voting may be conducted by mail, fax, electronic mail, or any other means of electronic or faxed transmission as determined by the Board of Directors.

(e) Voted ballots will be addressed to the Nominating Committee at the Association's office and shall be validated by a Board Member of the Association. Verifiable record of ballots received shall be preserved for a period of not less than one year. Any Individual or Institutional Member of the Association in good standing shall have the right, during such period, to inspect such ballots and/or any tabulation thereof.

(f) In the event of a tie vote, the Board of Directors shall, by secret, written ballot at its next meeting, determine the winner from among those candidates in the tie position.

Section 2. Results of the elections of Officers and members of the Board of Directors shall be announced at the annual meeting directly following such elections.

Section 3. The Board of Directors is authorized to settle disputes that may arise under this chapter of the Bylaws.

CHAPTER V—FINANCIAL METHODS

Section 1. No financial obligation shall be contracted without express sanction of the Board of Directors but this provision shall not prevent the President or employees authorized by him or her from incurring indebtedness, within limits of the annual budget approved by the Board of Directors, for the purposes of administering the operations and programs of the Association.

Section 2. Such Officers, Board Members, or employees as the Board of Directors may designate shall be bonded by a reliable bonding organization in such amounts as the Board of Directors may determine.

Section 3. The President may cause the deposit of the funds of the Association in one or more banks at his or her discretion and shall invest them only as authorized by the Board of Directors.

Section 4. At the next meeting of the Board of Directors following the completion of the outside independent audit by a certified public accounting firm, the Chair of the Audit Committee shall present the results of that audit to the Board of Directors. The Board of Directors shall provide a response to the audit. The audit as accepted by the Board of Directors shall be published in a



regular publication of the Association available to all its Membership, and copies of the audit will be made available for inspection by any Member.

CHAPTER VI—COMMITTEES AND OTHER ENTITIES

Section 1. There shall be such Committees as a majority of the Board of Directors, by a resolution of the Board, may from time to time determine to be necessary or useful for the governance of the Association and to assure ongoing attention to the timely and appropriate development of Association policies and programs. Appropriate areas of interest for such Committees may include, but shall not be limited to, finances, ethics, publications, professional relations, and program planning. The activities of such Committees should not interfere with the operations of the Association's staff on a routine basis but should offer the broadest possible guidelines to ensure that the policies and programs adopted are within the Association's capabilities and responsive to the needs of the museum profession.

(a) The Chair shall appoint the Committee Chair and members of each Committee and shall be an ex-officio member of each such Committee.

(b) At least two members of the AAM Board of Directors shall serve on any Committee that may exercise the authority of the Board. The term of each such Committee, and all appointments thereto, shall cease with the term of the appointing Chair.

Section 2. The Board of Directors shall have the power to recognize additional entities as appropriate.

CHAPTER VII—REGIONS

Section 1. To assist the Association and to serve as a source of information in policy deliberations that may have impact beyond its immediate membership, there shall be a Council of Regional Associations consisting of the Chief Elected Officer of each of the regional associations recognized by the Association. Each Chief Elected Officer shall be a voting member of the Council.

Section 2. The Council of Regional Associations shall elect its own Chair and shall meet at least once a year. The Council of Regional Associations may request that a liaison from the Board of Directors attend meetings of the Council.

Section 3. Prior to the fall meeting of the AAM Board of Directors, the Council of Regional Associations shall meet and elect one of the Chief Elected Officers of the Region to serve on the Nominating Committee. The names of the person so elected will be announced at the beginning of the fall meeting of the AAM Board of Directors.

Section 4. The Chief Elected Officer of each Regional Association, shall (a) have notice of all meetings of the Board of Directors, (b) be a voting member of the Council of Regional Associations (c) receive minutes of all meetings of the AAM Board of Directors, and (d) serve on such Committees to which such representative may be appointed by the Chair. The Chief Staff Officer of each Regional Association shall be a non-voting ex-officio member of the Council of Regional Associations and shall (a) have notice of all meetings of the AAM Board of Directors, (b) receive minutes of all meetings of the AAM Board of Directors, and (c) serve on such



Committees to which such representative may be appointed by the AAM Chair. Either a Chief Elected Officer or a Chief Staff Officer may be chosen to be Chair of the Council.

CHAPTER VIII—PROFESSIONAL NETWORKS

Section 1. To assist the Association and to serve as a source of information in policy deliberations that may have impact beyond its immediate membership, there shall be a Council of Professional Networks consisting of the Chief Elected Officer of each of the Professional Networks recognized by the Association. Each Chief Elected Officer shall be a voting member of the Council.

Section 2. The Council of Professional Networks shall elect its own chair and shall meet at least once a year. The Council of Professional Networks may request that a liaison from the AAM Board of Directors attend meetings of the Council.

Section 3. Prior to the fall meeting of the AAM Board of Directors, the Council of Professional Networks shall meet and elect one of the Chief Elected Officers of the Professional Networks to serve on the Nominating Committee. The name of the person so elected will be announced at the beginning of the fall meeting of the AAM Board of Directors.

Section 4. The Chief Elected Officer of each Standing Professional Network, shall (a) have notice of all meetings of the Board of Directors, (b) be a voting member of the Council of Professional Networks (c) receive minutes of all meetings of the AAM Board of Directors, and (d) serve on such Committees to which such representative may be appointed by the AAM Chair.

Section 5. There may be such Professional Networks as the AAM Board of Directors, by majority vote, shall from time to time recognize. Such Networks may consist of individual members, institutional members, or both. Professional Networks are intended to represent broad ongoing interests of members of the museum profession and should have national objectives and purposes that support and enhance those of the Association. Professional Networks shall not have or exercise the authority of the AAM Board of Directors in the management of the Association.

Section 6. Additional criteria for eligibility of Professional Networks shall be established and published by the AAM Board of Directors. Said criteria, may, from time to time, be amended by the AAM Board of Directors.

Section 7. Professional Networks may elect officers to carry out special programs.

Section 8. The AAM Board of Directors shall regularly and with advance notice review the activities of all Professional Networks and may, by majority vote, withdraw the status previously accorded to any group as a Professional Network.

CHAPTER IX—AFFILIATE GROUPS

Section 1. To assist the Association and to serve as a source of information in policy deliberations that may have impact beyond its immediate membership, there shall be a Council of Affiliates consisting of the Chief Elected Officer of each of the Affiliate Groups recognized by the Association. Each Chief Elected Officer shall be a voting member of the Council.



Section 2. The Council of Affiliates shall elect its own Chair and shall meet at least once a year. The Council of Affiliates may request that a liaison from the AAM Board of Directors attend meetings of the Council.

Section 3. The Chief Elected Officer of each Affiliate Association, shall (a) have notice of all meetings of the AAM Board of Directors, (b) be a voting member of the Council of Affiliates (c) receive minutes of all meetings of the AAM Board of Directors, and (d) serve on such Committees to which such representative may be appointed by the Chair. The Chief Staff Officer of each Affiliate (if such exists) shall be a non-voting ex-officio member of the Council of Affiliates and shall (a) have notice of all meetings of the Board of Directors, (b) receive minutes of all meetings of the AAM Board of Directors, and (c) serve on such Committees to which such representative may be appointed by the AAM Chair. Either a Chief Elected Officer or a Chief Staff Officer may be chosen to be Chair of the Council.

Section 4. Criteria for eligibility of Affiliate Groups shall be established and published by the AAM Board of Directors. Said criteria may, from time to time, be amended by the AAM Board of Directors.

Section 5. The Board of Directors, may regularly and with advance notice, review the activities of all Affiliate Groups and may, by majority vote, withdraw the status previously accorded to any group as an Affiliate Group.

CHAPTER X—ACCREDITATION COMMISSION

Section 1. There shall be an Accreditation Commission which shall be responsible for the ongoing administration of the Association's accreditation program. The objective of the accreditation program shall be the establishment and maintenance of professional standards and the qualitative evaluation of museums in the light of such standards.

Section 2. The Accreditation Commission shall consist of a Chair and a number of Commissioners to be determined on a periodic basis by the Board. The number of Commissioners will be determined by the workload of the Commission. The Chair shall serve a term of three years and each Commissioner shall serve a term of five years. A Commissioner may be appointed to a second term of three years, and a third and final term of two years, for a potential maximum term of ten years, consecutive or non consecutive. The Chair may be appointed for an additional Chair term of two years, consecutive or non consecutive, for a potential maximum of five years. The terms of Commissioners are to be so staggered so that at least one member's term concludes every two years. No person may be appointed or re-appointed as Chair or as a Commissioner if the total of such person's terms of service on the Commission would, as the result of such appointment or re-appointment, be more than ten years.

Former Commissioners who have served within the past three years, even if they have served the maximum ten-year term, are allowed to work temporarily for the Commission on a case-by-case, adjunct basis as needed to help the current Commission with special situations. Such arrangement and the specifics shall be approved by the AAM Board Chair.



Section 3. The term of service of the Chair and of each Commissioner shall be deemed to begin immediately following the appointment and shall terminate on the anniversary of the appointment date in the designated final year.

Section 4. On behalf of the Accreditation Commission, the Commission Chair shall make an appointee recommendation to the Chair of the AAM Board of Directors. The Chair of AAM's Board of Directors shall appoint the Commission Chair and Commissioners. Each appointment shall be subject to ratification by the Board of Directors at its next meeting.

Section 5. The Chair and/or any Commissioner or Commissioners may be removed from the Commission by the vote of not less than two-thirds of the members of the AAM Board of Directors present and voting at any meeting, provided that the members of the Board of Directors shall have been given not less than ten days prior written notice of such proposed action.